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MEMORANDUM FOR:



SUBJECT: The DDI Summer Intern Program

SUMMARY

1. My CIA summer intern experience has been a most pleasant and educational one offering me a far better perspective on the Agency and what it does. The over-all result of it is to make me a rather voluble salesman of the Agency for persons interested in doing research of the sort to which I have been exposed with some friendly warnings as to possible preliminary administrative hassles.

RECRUITING/CLEARANCE

2. As I heard of the Intern Program by word of mouth from my faculty advisor at the School of Advanced International Studies of the Johns Hopkins University, I am not in a good position to evaluate the recruitment effort, but from my knowledge I might suggest expanding formal contacts with job placement deans at other graduate schools of possible interest so as to expand the range of potential interns.

3. The clearance procedure as far as I was concerned was as painless as could be expected with a minimum of problems. There was, however, a last minute complication concerning my medical records which postponed my starting date and would have upset the whole Program as far as I was concerned if it hadn't been for the prompt and very extensive help from [redacted] my section's personnel officer. I would suggest that tentative assignments be made early for interns and that the individual personnel officers, or someone specifically, monitor the progress of the interns' clearances, etc., so as to be able to keep the intern informed and to intercede rapidly if things seem snafued. This is particularly pertinent as the average intern has a very definite period during the summer during which he is free to work and often in fact must work, and he is particularly helpless as regards the clearance and administrative procedures as he has no knowledge of them and has only limited access to anyone who can be of assistance to him.

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JOB ASSIGNMENT

4. In my case the job assignment was perfect. I was able to work with persons whom I consider highly competent technically and very much on top of the areas which they study. The supervisory personnel with whom I had the pleasure of coming in contact all seemed very able and were by experience well suited to the positions they filled and complementary in the effort of producing the finished product whose compilation they oversee. The atmosphere which they try to foster is one of responsible scholarship without any needling, bureaucratic nonsense beyond the very minimum necessary.

5. I was assigned a particular project to produce during the summer and was able during this period to do both that project and get to understand the Agency and the geographic area to which I was assigned. It was of particular interest to me to get to know in detail the resources available to researchers at the Agency and to be able to evaluate them as a part of the research effort.

EXPERIENCE

6. I would consider my summer's experience here both pleasant and rewarding. I was able to do some research in depth in some areas in which I have particular interest and, at the same time, receive a well-rounded education as to just what this part of the "Intelligence Community" does. My over-all impression is that my perspective on the Central Intelligence Agency and its role has been improved and my tolerance of uncritical generalizations about the Agency is rather low.

EVALUATION

7. The summer program seems to me to fulfill three possible purposes for the Agency: recruitment, public relations on campus, and future contacts.

a. Recruitment--The program allows both the intern and the Agency to look at each other. The experience may or may not convince an intern he wants to work for the Agency, depending on his personal experience and desires; however, the secondary recruitment of personnel which may occur as interns return to their campus and describe what work at the Agency is like may have a larger over-all effect than the number of interns would indicate.

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b. Public Relations on Campus--Depending on the capabilities of the individual intern and his circle of acquaintances, the intern program can provide, if not an active booster, at least a knowledgeable and semi-objective voice concerning the CIA on campus among the students where it is sorely needed.

c. Future Contacts--The intern program, by selecting persons who by education and potential seem headed for good positions in the academic world, business, and Government, develops a sympathetic or at least knowledgeable contact point within those spheres with whom the Agency can readily and easily converse. This long-term payoff for the Agency and the long-range recruitment potential of these individuals in another long-range but very probable payoff for the Agency's intern program.

8. Based on my experience I believe the summer intern program at this level fulfills all three of these criteria rather well. The work experience I have received plus the informative and very necessary briefings that I have been exposed to have been well worthwhile.



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